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2018 Payroll Quick Facts

FEDERAL

Social Security

Maximum Taxable Earnings	\$128,400.00
Tax Rate	
Employee Deduction	0.062
Employer Match	0.062
Maximum Deduction (128,400 x .062)	\$7,960.80

Medicare

Maximum Taxable Earnings	No limit
Tax Rate	
Employee Deduction	0.0145
Employer Match	0.0145
Maximum Deduction	No limit

Federal Unemployment

Tax Rate	0.006
Maximum Taxable Earnings	\$7,000.00

Federal minimum wage effective 7/24/09 \$7.25/Hour

Internal Revenue Service www.irs.gov

QUICKBOOKS

QuickBooks payroll users **must** update their payroll tax tables **prior** to processing payroll dated in the new year. After downloading the update, edit the following:

Washington State Labor & Industries: Edit **both** the payroll item(s) and **each** individual employee record.

Idaho Unemployment: Edit the payroll item to enter the new rates per rate notice.

Washington Unemployment: Edit the payroll item to enter the new rates per rate notice.

Retirement Payroll Items: Edit **both** the payroll item(s) and **each** individual employee record to reflect any changes/increases in the allowable employee deferral amount.

QuickBooks www.intuit.com
www.quickbooks.com

WASHINGTON

WA Minimum Wage 1/1/2018 \$11.50/Hour

WA Youth Training Rate \$9.78/Hour
(For workers under age 16 - 85% of minimum wage)

WA Unemployment Insurance
Maximum Taxable Earnings \$47,300

WA Labor & Industry - Disability Insurance

Rates are dependent on industry and experience ratings. Tax is calculated on hours worked - employer **can** deduct a portion of premium from employee.

WA Sick Leave

Employees must earn one hour of paid sick leave per 40 hours worked

WA Employment Security Dept. www.esd.wa.gov
WA Dept of Labor & Industries www.lni.wa.gov
WA New Hires www.dshs.wa.gov/newhire
(Report within 20 days of hire)

IDAHO

ID Minimum Wage 7/24/2009 \$7.25/Hour

ID Minimum Cash Wage \$3.35/Hour
(Applies only to tipped employees)

ID Unemployment Insurance
Maximum Taxable Earnings \$38,200

ID Disability Insurance
Rates vary - there are no allowable employee deductions

Idaho State Tax Commission www.tax.idaho.gov
ID Dept of Labor www.labor.idaho.gov
ID New Hires www.labor.idaho.gov/newhire
(Report within 20 days of hire)

2018 Mileage Rates

Business	\$0.545 per Mile	Medical/Moving	\$0.18 per Mile	Charitable	0.14 per Mile
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Information on this form has been revised as of January 1, 2018. Any updates to these figures after this date will be reflected on an update posted on our website, available for you to download.